



From the Director

Teacher Shortages: Are There Solutions?

by Cynthia K. Arendt, Ph.D.

In the winter issue of *The NEWS*, I addressed the problem of teacher shortages. I promised in this issue to explore some possible solutions — what a bold statement on my part! I should have said I would explore some strategies to encourage individuals to seek a degree in education. I do not have the solution.

I agree with Peggy Wild, family and consumer sciences state supervisor for Indiana, who wrote in an article for *The Advisor*, “Promising Prospects, Critical Shortage,” (Winter 2000, Vol. 16, No. 2) “we each have a responsibility to the profession to participate actively in the recruitment of our next generation of family and consumer sciences teachers.” Each of us are regularly in contact with students who are trying to decide what they want to pursue for their life’s work.

We also come in contact with adults looking for career changes. Some of the teacher education programs in Missouri now have as many, or more, non-traditional aged college students in their program as they have traditional undergraduate students. For many of these non-traditional students, teaching may be a second career or a goal they delayed until the family was raised.

Within the state, we have several strategies in place aimed at increasing the number of teachers. There is the “One for the Future” program that we replicated from the Ohio professional organization. The mission is to encourage teachers to replace themselves. We try to provide a “One for the Future” form at every workshop for teachers. Teachers are asked to

(Continued on page 10)

MoEFACS Keynote Speakers

Opening General Session
Tuesday, July 24 • 2:30 p.m.



Wanda Fox, Ph.D.

Dr. Wanda Fox, West Lafayette, Indiana, will deliver the keynote address during the Opening General Session of the 2001 MoEFACS Summer Inservice Conference. Dr. Fox is an associate professor in the department of curriculum and instruction in the school of education at Purdue University. She is program coordinator for the consumer and family sciences education, an interdisciplinary teacher education program between the School of Consumer and Family Studies and the School of Education. Dr. Fox holds degree’s in Home Economics and Vocational Education and a doctorate in Curriculum Theory and Development, all from Purdue University.

Dr. Fox’s scholarship focuses on teacher education and program development for family and consumer sciences education. In 1997 and 1998 she was a major contributor to the development of the National Standards for Family and

Consumer Sciences through her participation on several development panels. She also served as an editor for *Yearbook 2000, Leadership for Change: National Standards for Family and Consumer Sciences Education*. She also has been involved with professional development and curriculum design for Indiana family and consumer sciences education and has participated on the Indiana Professional Standards Board. Her university service currently includes being Chair of the Secondary Education Committee for the Department of Curriculum and Instruction, membership on the Teacher Education Council and Executive Board, and serving on the Honors Council for the School of Consumer and Family Sciences.

We welcome Dr. Fox to Missouri to address current trends in the Family and Consumer Sciences curriculum.

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Closing General Session Thursday, July 26 • 8:00 a.m.



Dauna Easley

MISSOURI

F • A • C • S



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The Missouri Department of Elementary and Secondary Education does not discriminate on the basis of race, color, national origin, age, sex, disability or veteran status in its programs, services or employment practices.

Dauna Easley from West Chester, Ohio, will be presenting "Teachers Touch Eternity" during the MoEFACS Closing General Session. Easley has taught every elementary grade and high school and has more than 30 years of teaching experience. She also is a past founder and owner of a state chartered private elementary school. She currently teaches early childhood education and continuous quality improvement to high school seniors in a career academy.

Throughout her career, she has received a number of awards and recognitions. Her most recent include her school district's Board of Education 1997 Exemplary Service Award; the Ohio Family and Consumer Sciences Supervisor's Association

1998 Professional Development Award; and the 1999 Ohio Association of Career and Technical Educators Ambassador Award.

Easley is a nationally recognized speaker who has been invited to speak in more than 30 states. Her audiences have included teacher groups, business organizations, leadership institutes, medical personnel and human resource directors, to name a few. She is also an accomplished writer, having published articles, including one in the popular "Chicken Soup for the Soul" series. Her first book, "Teachers Touch Eternity," is inspiring teachers everywhere. You won't want to miss it! ★

Letter of Invitation to Middle/Junior High Teachers

Gail Brink

*Middle/Junior High Representative, MoEFACS Board of Directors
Perryville Middle School*

The MoEFACS Membership committee extends a special invitation to all middle level and junior high family and consumer sciences teachers to attend the Missouri ACTE/MoEFACS Summer Inservice Conference, July 24-26, 2001 in Springfield. Middle level program teachers are the first who introduce students to family and consumer sciences and get them excited for the high school vocational program.

The MoEFACS Membership committee will be hosting again this year, the Middle/Junior High Division meeting for middle/junior high teachers at summer conference. The session will be held on Tuesday, July 24, from 5:00-6:00 p.m. and the program will feature a panel of middle level teachers who will provide ideas on new curriculum, authentic assessment, time management, critical thinking, problem solving and other topics important to middle level teachers. During the session, two middle level/exploratory curriculum guides will be given away as door prizes.

Registration information for the conference will be mailed to all teachers with the spring newsletter from the Department of Elementary and Secondary Education. Registration information will also be available on the DESE family and consumer sciences Web site. If you are only teaching middle or junior high classes, make plans to accompany your high school teacher to the conference to help reduce your expenses. During the Awards and Recognition Luncheon on Wednesday, July 25, a \$100 stipend will be awarded to a first-time conference attendee from the middle/junior high level. If you will be a first-time attendee, don't forget to fill out the First Time Attendee Award application also included in the spring newsletter mailing.

If you would like to be a part of the panel for the division meeting, teachers are still needed who teach grades 7-12 and a "Best Practices" teacher. Or, if you have ideas for the panel, forward before the close of school this year to the following address: Gail Brink, 326 College, Perryville, MO 63775. You can also e-mail the information to gb1980@showme.net.

See you at summer conference!

"Family and Consumer Sciences: The Journey of a Lifetime"



DESE Mission Statement

"Making a Positive Difference Through Education and Service"

Family and Consumer Sciences Education Vision Statement

"To empower individuals and families across the life span to manage the challenges of living and working in a diverse, global society. Our unique focus is on families, work and their interrelationships."

2001 Missouri ACTE/MoEFACS Summer Inservice Conference

MISSOURI EDUCATORS F ★ A ★ C ★ S



Mark your calendar and make plans to attend the Family and Consumer Sciences Education Summer Inservice Conference, July 24-26. The conference will be held at the Clarion Hotel, 3333 S. Glenstone, in Springfield. The conference is designed to provide inservice education for all vocational educators and is sponsored by the Missouri Association for Career and Technical Education, the Missouri Educators of Family and Consumer Sciences, and the Missouri Department of Elementary and Secondary Education.

The annual meeting provides professional development and networking opportunities for family and consumer sciences educators at all levels. Program support also is enhanced through opportunities to join colleagues in professional organizations such as MoEFACS, Missouri ACTE, Association for Career and Technical Education and respective national affiliates. A request is being submitted to the American Association of Family and Consumer Sciences for approval to offer professional development units for participation in conference sessions.

Registration

Missouri ACTE on-site registration will be from 1:00 to 7:00 p.m. on Monday, July 23; and from 8:00 a.m. to 5:00 p.m. on Tuesday, July 24. Registration will be at the University Plaza Trade Center, 625 St. Louis Street. Packets for those who pre-registered will be available during these times.

MoEFACS registration, meals and activity ticket purchase/pick-up will be located at the Clarion Hotel. Registration at the Clarion will be open at the following times: Monday, July 23, 1:00 p.m. to 7:00

p.m.; Tuesday, July 24, 8:00 a.m. to 2:00 p.m. and Wednesday, July 25, 7:00 to 8:00 a.m.

Anyone wishing to participate in MoEFACS sponsored meals, activities and meetings must fill out the MoEFACS registration form in the enclosed registration packet. There will be a \$5 late fee assessed for MoEFACS pre-registrations **postmarked after June 22** and for all on-site MoEFACS registrations. All late and on-site fees will go to the MoEFACS Scholarship Fund. **Missouri ACTE and MoEFACS registrations must be completed to attend MoEFACS functions.** It is recommended that MoEFACS members go to the Trade Center to register on-site and then go to the Clarion to register with MoEFACS.

Exhibits

Exhibits will be at the University Plaza Trade Center and will be open from 1:00 to 7:00 p.m. on Monday, July 23, and from 8:00 a.m. to 1:00 p.m. on Tuesday, July 24. Participants are encouraged to view the exhibits and express their appreciation to the vendors for their participation. The Missouri ACTE Conference will open Tuesday, July 24, with a general session from 10:30 a.m. to Noon at the University Plaza Convention Center.

Social Functions

Missouri ACTE will sponsor a reception honoring new professionals on Tuesday, July 24, from 9:15 to 10:15 a.m. at the University Plaza Hotel. All new professionals are encouraged to attend this event. MoEFACS will host a reception for MoEFACS

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conference attendees on Tuesday, July 24, from 4:00 to 5:00 p.m. at the Clarion Hotel. One free reception ticket per MoEFACS member can be requested on the MoEFACS Conference Registration Form.

The annual Missouri ACTE All Division Social will be held on Wednesday evening, July 25, at Remington's. The social is free of charge to all Missouri ACTE members.

Lodging

Rooms at the Clarion Hotel, headquarters hotel for the MoEFACS division, are \$71 plus tax. One to four occupants per room will be housed at this rate. Approximately half of the 150 available rooms have king-size beds rather than two doubles. Keep this information in mind as you make your reservations.

Hotel reservations must be made on the Official Housing Form. Housing forms should be returned to the Missouri ACTE Housing Bureau, 3315 E. Battlefield Road, Springfield, MO 65804-4048. If you wish to stay at the Clarion, make your reservation early! Check-in time at the Clarion is 3:00 p.m.

In this issue of *The NEWS*, we have included the forms required for MoEFACS pre-registration and meals, Missouri ACTE registration and housing, as well as other information to assist MoEFACS members with conference registration. Also, all registration materials are available on our Web page (<http://www.dese.state.mo.us/divvoted/family/index.html>). Click on "Summer Conference" to access the forms.

See you in Springfield! ★

PRE-CONFERENCE

MoEFACS attendees have a variety of pre-conference professional development opportunities this year. For detailed session information, fees and registration forms, see the pre-conference session flyers and forms enclosed with this newsletter. Forms and other information are also available on the DESE Family and Consumer Sciences Web page at: <http://www.dese.state.mo.us/divvoted/family/index.html>.

Pre-registration is required for all offerings by Friday, June 15. For more information, contact Debbie Pohl at 573-751-7965 or e-mail at: dpohl@mail.dese.state.mo.us.

Pre-Conference Professional Development Opportunities

"FCCLA: What a Trip!"

(Graduate credit and CEU's available through Southeast Missouri State University)

Dates, Times and Locations:

- Sunday, July 22, 1:00-8:00 p.m., Clarion Hotel, Springfield;
- Monday, July 23, 8:00 a.m.-5:00 p.m., Clarion Hotel

Instructor: Tracey Newman, Instructor, Family and Consumer Sciences, Ste. Genevieve High School

Target audience: Middle, junior high and high school family and consumer sciences instructors.

Pre-Conference Workshops

"New Teachers and Teachers Returning to Family and Consumer Sciences Inservice"

Dates, Times and Locations:

- Sunday, July 22, 1:00-8:30 p.m.
- Monday, July 23, 8:00 a.m.-5:00 p.m.

Location: Clarion Hotel, 3333 S. Glenstone, Springfield

Presenters: Joy Behrens, North Kansas City High School, and members of the 2000-01 MoEFACS Board of Directors

Target audience: New family and consumer sciences instructors, those returning to the field of teaching family and consumer sciences and those who attended this inservice last year are encouraged to attend this year's session.

"The New Implementation Handbook for Family and Consumer Sciences Education"

Date: Monday, July 23, 2001

Time: 1:00-4:00 p.m.

Location: Clarion Hotel, Springfield

Presenters: Family and Consumer Sciences Education Staff, DESE

Target audience: Middle, junior high and high school family and consumer sciences instructors.

"Financial Management for Youth in the High School Family and Consumer Sciences Classroom"

Time: 10:30 a.m.-3:30 p.m.

Location: Clarion Hotel, 3333 S. Glenstone, Springfield

Presenter: Dr. Joyce Cavanagh, Assistant Professor and State Specialist, Consumer and Family Economics, University of Missouri Outreach and Extension, Columbia

Target audience: High school family and consumer sciences instructors

PROGRAM

"Family and Consumer Sciences: The Journey of a Lifetime"

July 2 4-26
Clarion Hotel
Spring field

(Note: All MoEFACS meetings and functions are held at the Clarion unless otherwise noted)

SUNDAY, JULY 22

1:00 - 8:00 p.m.

Pre-Conference Course

"FCCLA – What a Trip!"

(Ballroom II)

Instructor: Tracey Newman, Family and Consumer Sciences, Ste. Genevieve High School

"Pre-registration Required"

1:00-8:30 p.m.

Pre-Conference Workshop

"New Teachers and Teachers Returning to Family and Consumer Sciences Education Inservice"

(Ballroom IV)

Presenters: Joy Behrens, Instructor, Family and Consumer Sciences, North Kansas City and Members of the 2000-01 MoEFACS Board of Directors

"Pre-registration Required"

MONDAY, JULY 23

8:00 a.m.-5:00 p.m.

Pre-Conference Course

"FCCLA – What A Trip!"

(Ballroom II)

Instructor: Tracey Newman, Family and Consumer Sciences, Ste. Genevieve High School

"Pre-registration Required"

8:00 a.m.-5:00 p.m.

Pre-Conference Workshops

"New Teachers and Teachers Returning to Family and Consumer Sciences Education Inservice"

(Ballroom IV)

Presenters: Joy Behrens, Instructor, Family and Consumer Sciences, North Kansas City and Members of the 2000-01 MoEFACS Board of Directors

"Pre-registration Required"

10:30 a.m.-3:30 p.m.

"Financial Management for Youth in the High School Family and Consumer Sciences Classroom"

(Ballroom I)

Presenter: Dr. Joyce Cavanagh, Assistant Professor and State Specialist, Consumer and Family Economics, University of Missouri-Columbia Outreach and Extension

1:00-4:00 p.m.

"The Implementation Handbook for Family and Consumer Sciences"

(Ballroom III)

Presenters: Family and Consumer Sciences and Human Services Staff, DESE, Jefferson City

"Pre-Registration Required"

9:00 a.m.-6:00 p.m.

CMSU Follow-Up Session: Grant Writing

(Conference Rooms A & B)

"Course Registrants Only"

9:30-11:00 a.m.

Missouri ACTE Board of Directors

Meeting

(University Plaza Hotel)

1:00-7:00 p.m.

Missouri ACTE Registration & Exhibits

(University Plaza Trade Center)

1:00-7:00 p.m.

MoEFACS Registration & Public Relations Store

(Conference Room E)

5:30-6:30 p.m.

2000-01 MoEFACS Officers Board Meeting

(Clarion Hotel, Suite 172)

6:00-7:00 p.m.

Missouri ACTE Reception with Exhibitors

(All Missouri ACTE members are invited to attend)

(University Plaza Trade Center)

(Continued on page 6)

CALENDAR OF EVENTS

MAY

1

Deadline for state office to receive confirmation/registration for National Leadership Meeting. (first deposit due)

1-2

Legislative Shadowing Project, Jefferson City

18

All FV-2 forms for Equipment, Salary and Grant Projects due to DESE

JUNE

8

Final payment due for National Leadership Meeting

22

Missouri Association for Career and Technical Education Annual Conference Housing Form due to Springfield Convention & Visitors Bureau

22

Missouri Association for Career and Technical Education Annual Conference Membership and Registration Form due to Missouri ACTE

22

MoEFACS Activities and Meal Registration/Member Information Form for Summer Conference due to Linda Turner

JULY

8-12

National Leadership Meeting, Anaheim, Calif.

24-26

2001 MoEFACS Summer Conference, Clarion Hotel, Springfield

PROGRAM, *continued*

6:30-9:30 p.m.

2000-01 MoEFACS Board of Directors

Dinner and Meeting

(Clarion Hotel Atrium and Ballroom IV)

Presiding: Bessie Hampton, MoEFACS

President

"2000-01 MoEFACS Board Members Only –

Ticket Required"

TUESDAY, JULY 24

All Day

FCCLA State Executive Council Meeting

(Conference Room D)

8:00 a.m.

Missouri ACTE Committee Meetings

(University Plaza Hotel – Colorado Room)

8:00 a.m.-2:00 p.m.

MoEFACS Registration and Public Relations Store

(Conference Room E)

8:00 a.m.-5:00 p.m.

Missouri ACTE Registration

(University Plaza Trade Center)

8:00 a.m.-1:00 p.m.

Missouri ACTE Exhibits Open

(University Plaza Trade Center)

9:00-10:00 a.m.

2001-02 FCCLA State Executive Council Advisors Meeting

(Conference Room D)

9:15-10:15 a.m.

Missouri ACTE New Professionals Reception

(University Plaza Hotel, Oklahoma and Kansas A-B Rooms)

10:30 a.m.-Noon

Missouri ACTE Opening General Session

(University Plaza Convention Center)

LUNCH (*On your own*)

12:30-2:00 p.m.

Child Care Management & Services Luncheon/Program

(*Open to all interested Family and Consumer Sciences Educators*)

(Conference Rooms A & B)

Topic: "Family and Consumer Sciences – Care and Share"

Chairperson: Mary Avery

Facilitator: Pam Miller

"Ticket Required"

12:30-2:00 p.m.

Family and Consumer Sciences Administrators, Department Chairs & Local Supervisors Luncheon and Program

(*Open to all interested Family and Consumer Sciences Educators*)

(Clarion Hotel Restaurant)

Topic: To Be Announced

Speaker: To Be Announced

Chairperson: Judy Glaze

Facilitator: Joan Hinkebein

"Ticket Required"

12:30-2:00 p.m.

Family and Consumer Sciences Mentor Networking Luncheon and Program

(Ballroom IV)

Chairperson: Jayla Smith

Facilitators: Virginia Watson, Mary Jones

"By Invitation Only"

2:30-3:45 p.m.

Family and Consumer Sciences Opening General Session

(Clarion Hotel Ballrooms)

Presiding: Ronna Ford, MoEFACS Secretary

Speaker: Dr. Wanda Fox, Purdue

University, West Lafayette, Indiana

Facilitators: Melissa Pipkin, Sharon

Robbins, Bellyn Kaplan, Jackie Linn,

Valeria Adams, Teresa Durbala, Gay

Troiani, Charlotte Gray

PROGRAM, *continued*

MoE FACS First-Time Attendee Awards

Missouri Educators of Family and Consumer Sciences will again be awarding, three First-Time Attendee Awards this year during the Missouri ACTE/MoEFACS Summer Inservice Conference. One award will be made for each category: middle school teacher, high school teacher, and pre-service/student teacher. To be eligible for the award, applicants must be attending the conference for the first time, must submit in advance a completed application form included in this issue of *The NEWS*, and must be present at the MoEFACS Awards and Recognition Lunch on Wednesday, July 25.

MoEFACS will present a \$100 check to each of the three award winners selected. The MoEFACS Membership Committee encourages all first-time attendees to this year's conference to apply for this award. Applications are due to Mary Avery, Membership Committee Chair, by June 1, 2001. ★

4:15-5:30 p.m.

MoEFACS Divisional Meetings

Middle/Junior High School

(Ballroom III)

Topic: "Exploratory Curriculum Panel Discussion"

Presenters: To Be Announced

Chairperson: Gail Brink

Facilitators: Victoria Mosier, Jerri Murren

Senior High School

(Ballrooms I & II)

Topic: "Entrepreneurship Education for Family and Consumer Sciences"

Presenters: Carol Allen, Senior Director, Kauffman Center for Entrepreneurial Leadership, Kansas City; Becky Owens, Department Chair, Human Sciences and Education, Penn Valley Community College, Kansas City; and Debbie Pohl, Supervisor, Family and Consumer Sciences and Human Services, DESE
Chairperson: Theresa Owsley
Facilitators: Sharon Lawler, Christine Jennings

Occupational, Postsecondary, Adult and Teacher Educators

(Ballroom IV)

Topic: "What Keeps the Sparks Glowing?"

Chairpersons: Irene Kalmer, Cheryl Mimbs

5:30-6:30 p.m.

MoEFACS Reception

(Clarion Hotel Atrium)

Facilitators: Julie Holloway, Karlene Harrison, Judy Meikle, Connie Clawson, Julie Carr
"Ticket Required"

7:00-9:30 p.m.

Family and Consumer Sciences Teacher Leader Update Session

(Conference Rooms A & B)

Chairperson: Cynthia Arendt

"By Invitation Only"

WEDNESDAY, JULY 25

6:30-8:00 a.m.

Breakfast Available for Purchase
(Clarion Hotel Restaurant)

All Day

FCCLA State Executive Council Meeting
(Conference Room D)

7:00-8:00 a.m.

MoEFACS Registration and Public Relations Store
(Conference Room E)

8:00-10:15 a.m.

Teacher Educators Inservice Follow-up Session
(Suite 172)

Chairperson: Janey Miller

MoEFACS Concurrent Sessions I and II

Session I: 8:00-9:00 a.m.

Session II: 9:15-10:15 a.m.

Topic: "Suicide Prevention: A Crash Course in Emotional Lifesaving"
(Conference Room C)

Presenter: Dr. Howard Rosenthal, Professor and Program Director, Human Services, St. Louis Community College at Florissant Valley, St. Louis
Facilitators: (*Session I*) Patricia Harnes
(*Session II*) Sandy Terry

Topic: "Maltreatment of Pregnant and Parenting Teens – Implications for Educators"
(Ballroom III)

Presenters: Dr. Lynn Pike, Associate Professor and CASPP Director, and Ann Graves, MAPP Project Coordinator, University of Missouri-Columbia Outreach and Extension
Facilitators: (*Session I*) Regina Rainey
(*Session II*) Linda Geib

Topic: "Linking Standards-Based Instruction and Assessment"
(Ballroom I)

(Continued on page 8)

PROGRAM, *continued*

MoE FACS Awards and Recognition Reminder

The following Missouri Educators of Family and Consumer Sciences awards and recognitions will be presented during the 2001 summer inservice conference. Should you wish to make a nomination or submit an application, refer to the award criteria, requirements and application forms in the winter 2000-01 issue of *The NEWS*.



MoE FACS Teacher of the Year

MoE FACS New Professional

MoE FACS PRIDE (Public Relations) Award

Retiring Teachers

MoE FACS Recognition Award

MoE FACS Legislative Award

Presenters: Members of the Missouri Family and Consumer Sciences Teacher Leader Institute

Facilitators: *(Session I)* Kelley Ritter
(Session II) Cheryl Adams

Topic: To Be Announced
(Ballroom IV)

Presenter: Dr. Wanda Fox, Family and Consumer Sciences Teacher Educator, Purdue University, West Lafayette, IN
Facilitators: *(Session I)* Sarah Gallivan
(Session II) Mary Beth Otto

Topic: To Be Announced
(Classic Sports – *across from the Clarion Restaurant*)

Presenter: To be Announced
Facilitators: *(Session I)* Jean Grogan
(Session II) Kay Shores

Topic: "National Teacher Certification"
(Ballroom II)

Presenter: To Be Announced
Facilitators: *(Session I)* Donna Kothe
(Session II) Penny Closson

8:00-10:00 a.m.

Child Care Training Update

(Open to all interested Family and Consumer Sciences Educators)

(Conference Rooms A & B)

Topic: "Developing a Powerful Portfolio"

Presenter: J.W. Pence, Springfield, OH

Chairperson: Mary Avery

Facilitator: Marcie Ricklefs

10:30 a.m.-Noon

MoEFACS Annual Business Meeting and DESE Update

(Clarion Hotel Atrium)

Presiding: Bessie Hampton, MoEFACS President

Facilitators: Mary Beene, Barb Denio, Charlene Goodpasture, Rebecca Flint

12:30-2:30 p.m.

MoEFACS Awards and Recognition Luncheon

(Clarion Hotel Ballrooms)

Presiding: Pam Hanabury, MoEFACS President-Elect

Facilitators: Susie Yoder, Jenny Cummins, Amy Johnson, Angie Wilks
"Ticket Required"

2:45-3:30 p.m.

Family and Consumer Sciences Networking and Resource/Ideas Exchange

(Clarion Hotel Atrium)

Facilitators: Joyce Reineke, Beverly Neil, Cheryl Landers, Cathy Boyd

3:30-5:30 p.m.

Postsecondary Educators Meeting/Networking Session

(Conference Room A & B)

Chairperson: Irene Kalmer

3:30-5:30 p.m.

Teacher Educators Meeting/Networking Session

(Conference Room C)

Chairperson: Cheryl Mimbs

3:45-5:30 p.m.

Family and Consumer Sciences Program Information Session

(Clarion Hotel Ballrooms I & II)

Topic: "Preparing for a Third Cycle MSIP Review" *(This session is for teachers who are preparing for reviews scheduled in the 2001-02 school year)*

Presenters: Family and Consumer Sciences and Human Services Staff, DESE

Facilitators: Linda Gers, Doris Cox

3:30 p.m.

Missouri ACTE House of Delegates Meeting

(University Plaza Convention Center)

PROGRAM, *continued*

DINNER (*On your own*)

8:30 p.m.

Missouri ACTE All Division Social
(Remington's)

Facilitators: Merilee Thoenen, Lavern
Frentzel, Linda Collins

9:00-9:30 a.m.

Hotel Checkout
(Clarion Hotel Front Desk)

THURSDAY, JULY 26

MoEFACS Tennis Shoes and T-Shirt Day

6:30-8:30 a.m.

BREAKFAST (*Available for purchase*)
(Clarion Hotel Restaurant)

7:00-7:45 a.m.

**2001-02 MoEFACS Board of Directors
Meeting**

(Conference Rooms A & B)

Presiding: Pam Hanabury, 2001-02

MoEFACS President

Facilitator: Bessie Hampton

8:00 a.m.-Noon

FCCLA State Executive Council Meeting
(Conference Room D)

8:00-9:00 a.m.

MoEFACS Closing General Session
(Clarion Hotel Ballrooms)

Presiding: Linda Turner, 1999-01 MoEFACS
Treasurer

Topic: Teachers Touch Eternity

Speaker: Dauna Easley, West Chester, Ohio

9:30-11:30 a.m.

Carousel of Teaching Ideas

(Clarion Hotel Atrium & Ballroom IV)

Facilitators: Joy Behrens, Laurie Varley,
Ginny Stone, Candy Little, Leigh Ann
Leimkuehler, Ronna Ford, Melanie Barger,
Tamra McNabb

Note: Sessions are 20 minutes each and
will be repeated four times, with a fifth
session time open for additional questions
or follow-up with presenters. A listing of the
carousel sessions will be provided in the
MoEFACS Conference packet distributed
during the MoEFACS Opening General
Session.

1:00 p.m.

**Missouri ACTE Board of Directors
Meeting**

(University Plaza Hotel)

1:00-7:00 p.m.

**CMSU Follow-Up Session: Teaching
Special Needs Students in Vocational
Education**

(Conference Rooms A & B)

"Course Registrants Only" ★

ATTENTION:

- ▶ Grant Recipients
- ▶ CDA Projects
- ▶ Equipment Requests
- Workshop on Wheels
- ▶ Special Projects

The form, Reimbursement Request for Approved Vocational Expenditures (FV-2), is **due to state office no later than May 18, 2001**. Please review the form to be sure you have all the necessary documentation and final reports. Any requests for payment submitted after this date will not be paid. If you have any questions, please contact Virginia at 573-751-2644. The form is available through the Department of Elementary and Secondary Education's Web page (<http://www.dese.state.mo.us/divoced/planevalu/>)

Kansas State University to Host Food Science Institute

by Debbie Pohl, Supervisor

Kansas State University recently announced they will be hosting another Food Science Institute for family and consumer sciences teachers this summer on the KSU campus at Manhattan, Kansas. The Institute will focus on the newly released version of the popular food science text by Kay Mehas and Sharon Rogers. Kay Mehas will present during the Institute, and Lola Hall, a high school food science teacher and Dr. Tom Herald, food scientist at KSU will be the Institute instructors.

The Institute is an excellent professional development opportunity! It is a week packed with great information and hands-on instruction that will provide you with a wealth of resources and knowledge to help you implement food science into your local curriculum/program. Another plus in participating is great sharing and networking with teachers from different states.

The Institute will begin the evening of Sunday, June 3, 2001, and conclude the following Saturday, June 9, 2001. For more details and to obtain an informational brochure, contact Dr. Jan Wissman, Associate Dean, College of Education, Kansas State University, 348 Bluemont Hall, 1100 Mid-Campus Drive, Manhattan, KS 66506. (Telephone: 785-532-5765; E-mail: wissman@ksu.edu) ★

Director's Column (From page 1)

indicate the names of students who have some interest in teaching family and consumer sciences. These names are then forwarded to each of the family and consumer sciences teacher educators. They decide if, and how, to make contact with these individuals. DESE staff has also made contact with students when a teacher has forwarded the name with a request.

Another recruitment strategy is the requirement that recipients of the family and consumer sciences grants must work with a teacher educator to make available to students information regarding teaching family and consumer sciences as a profession. Unfortunately, we do not have any data to determine if this has been effective in encouraging students to enter the field.

To recruit students, you must be able to address the tough issues of salary career outlook and job satisfaction. Again, *The Advisor* (Winter 2000), provided some guidance. Using data from several sources, the authors of the article made some interesting comparisons to help in exploring the facts and figures with students. According to the "Occupational Outlook Handbook," the career outlook for teaching at the secondary level is expected to grow faster than the average for all occupations through the year 2008. The average salary for first-year teachers in the U.S. is \$26,639; the average salary for all teachers is \$40,574 (*American Federation of Teachers, 1999 Salary Survey*). Usually those salaries are considered to cover 9 or 10 months of employment. In 1999, the average teacher made \$40,574 and the average worker in all nongovernmental jobs made \$31,908. Another comparison is the base salary of \$26,639 for 10 months for beginning teachers which is \$2,663.90 per month, compared to \$2,898 per month for liberal arts graduates in their first job and accounting graduates at \$2,962.92 per month. Long term salary increases for teachers may be more limited.

Benefit packages are something that is often difficult to get young people to consider, but they should not be ignored when talking to students about teaching as a career. Teachers generally receive health insurance coverage, pension plans and a higher than average number of vacation days per year (although the teacher has little choice when he or she will take vacation). There is also a good level of job

security for those who do a good job.

Sharing information based on facts with students and parents is another strategy for promoting and encouraging students to become a family and consumer sciences teacher. However, one of the best recruitment tools remains how you role model the profession. Is the image one they find exciting, challenging and worth a lifetime of commitment?

Retention of individuals with certification is another part of the teacher shortage. It is alarming that many of those with certification are no longer employed in the field. The reasons for this are particularly disturbing. In the winter issue of *The NEWS*, I reported some of the findings from the study done in 2000 for the Missouri Teacher Education Council by Dr. Cheryl Mimbs, teacher educator at Southwest Missouri State University. Questionnaires were mailed to 449 individuals who were believed not to be teaching even though they held a certificate. One hundred and sixty one (35 percent) were returned because the address was not valid. Of the 42 percent returned with responses, 59 percent were no longer teaching. The bright side is, 17 percent reported they were still teaching family and consumer sciences.

The top reasons given by those no longer teaching were salary too low, did not see teaching as a rewarding profession, did not feel prepared for the classroom, and they did not have the skills to work with today's youth. They also reported as a reason for leaving the field, an increase in the number of special needs students being placed in the elective classes (such as family and consumer sciences) without a paraprofessional to assist them. Respondents also indicated the multiple extracurricular duties and club sponsorships assigned to them as new teachers and the lack of program support by administrators as reasons for leaving.

The issues of salary and being assigned multiple extracurricular duties as a new professional are common across all education disciplines. Most likely, all new professionals feel they are not as well prepared as they would like to be when they begin teaching. These are reasons Missouri, as well as some other states, has a mentoring program.

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MoEFACS Holds Annual Issues Session

*by Pam Hanabury
MoEFACS President-Elect*

Dr. Bessie Hampton, MoEFACS President, welcomed over 60 family and consumer sciences teachers, administrators and guests to the 2001 MoEFACS Issues Session held Monday, February 26, in Columbia. The session addressed several issues of importance to Missouri family and consumer sciences education.

The first topic included a panel presentation and discussion of A+ schools and family and consumer sciences. The guest panel included Patty Hart, former family and consumer sciences teacher and A+ coordinator, Liberty High School; Carol Smith, A+ coordinator, North Kansas City High School; and Willard Worts, director A+ schools, Department of Elementary and Secondary Education. The ten-point checklist for a designated A+ program and the three-year planning grant were discussed, as well as the student participation requirements of a minimum GPA of 2.5; 95 percent attendance factor; and 50 hours of tutoring. During the discussion various components of the A+ program were addressed, especially that of service learning. This was discussed as an opportunity for middle level teachers to connect with their district's high school program.

A second presentation and panel discussion was held on "Tech Prep and Family and Consumer Sciences." Harry Kujath, coordinator of community and career education, Department of Elementary and Secondary Education; Ginny Godsoe, tech prep coordinator, Crowder College; Dan Busekrus, Mid Rivers Tech Prep Consortium, Pike/Lincoln Technical Center; and Mark Chambers, regional tech prep/school-to-careers coordinator, Moberly Area Community College presented this topic. Tech Prep is the initiative to improve vocational education through secondary/postsecondary program articulation and other school-to-career efforts. Tech Prep brought about the merger of applied academics, career counseling and technical careers.

In Missouri there are 15 Tech Prep education consortia defining Tech Prep as an articulated two-year secondary and two or more year postsecondary education program. The panel shared information relating to program articulation statewide. Questions unique to different school districts were asked, as there was a wide variance in stage of participation in articulation efforts. Everyone learned new information through this exchange.

Two afternoon sessions addressed special needs students and the family and consumer sciences curriculum/classroom. C.J. Hubbard, supervisor in the special education compliance section at the Department of Elementary and Secondary Education spoke from the professional, as well as parent's point of view, about the rights and responsibilities of teachers and special needs students. The Individual Education Plan (IEP) process was explained along with the general education teacher's involvement in its preparation. Questions and answers were exchanged concerning teacher assistance, safety issues and identification of special needs.

To conclude the afternoon, Marcia Northrup, family and consumer sciences instructor and MoEFACS board member from Pleasant Lee Junior High School in Lee's Summit took the discussion a step further with her presentation "Meeting the Needs of **ALL** Students." Identification and assistance through core data for special needs students was discussed, as well as modification and adaptation of classroom settings and materials. Safety issues and FCCLA participation for all students, gifted to special needs, were presented. Marcia encouraged an "attitude adjustment" to become more proactive in getting classroom needs met, and in turn, those of our students. A lively discussion followed.

Many thanks to all the participants and attendees for another very worthwhile and enlightening Issues Session. ★

"Best Practices" Recognized and Rewarded

by Cynthia K. Arendt, Ph.D.

Congratulations to the two family and consumer sciences programs for receiving "Best Practices Awards" from the Department of Elementary and Secondary Education and SuccessLink during the Show-Me Professional Development Conference held March 18-20 at Tantar-A, Osage Beach. Classroom teachers, **Kathy Kagay**, Maysville School District, and **Susan Faseler**, Hurley School District, were honored for their "Best Practices" during a ceremony and banquet on March 19. Over 900 people attending the conference joined in celebrating with the teachers as they were recognized for developing new and innovative practices to meet the needs of students in their districts.

The award included a \$1,000 honorarium for the teachers. The district also received a check in the amount of \$3,000. This money is to assist with the cost of disseminating information regarding the best practice to other districts. The award for the Hurley School District was shared with **Sandra Brown**, business education teacher. A total of eight programs or districts were recognized for their "Best Practices."

Kathy Kagay truly makes the family and consumer sciences mission of preparing students for family and work life the basis for her program. She provides students with the opportunities needed to

develop the knowledge, skills, attitudes and behaviors needed for success. Through the Class Act Embroidery project, at-risk students enrolled in her class have the opportunity to learn computerized monogramming and embroidery techniques. They also explore entrepreneurial concepts and competencies relating to home-based business and technology. The course promotes participation in technical-preparatory and school-to-work options linking education to the workplace and preparing students for successful employment. Since the program was first introduced, the Class Act Embroidery project has helped to reduce the school dropout rate from 6.8 percent to 3.2 percent.

Susan Faseler established the entrepreneurial project, "Spring Creek Flavorings and Spices" at Hurley in the spring of 1996. In order to expand the opportunities for students and to help them learn more about the "business of running a business," Susan joined forces in 1998 with Sandra Brown, business education teacher. Together this team assists students in taking responsibility and leadership in the workplace situation. Students are taught how to use critical thinking skills to address problems that arise in the business setting. Students get practice problem solving, dealing with finances, and managing resources such as time, money and energy in the workplace.

Students participating in the project are exposed to many facets of entrepreneurship. This includes, but is not limited to, research, technology, learning and incorporating food safety standards to address product liability, desktop publishing, marketing, trademark registration and advertising. In the four years since the project's inception, students have exhibited ownership by creating and producing products, advertisements and marketing strategies for their company. They have taken responsibility for the quality of the products, self-evaluation of their strengths as a worker, and have developed their communication skills by making presentations to a variety of audiences, including the Missouri State Board of Education.

Students enrolled in the class at Maysville and at Hurley, are developing the generic skills needed by nearly everyone to succeed not only in the workplace but as a family and community member. The teachers have been successful at

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Best Practices Awards Listed above (left to right): Sandra Brown, Susan Faseler, Cynthia Arendt, Commissioner of Education D. Kent King, Kathy Kagay.

FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA NEWS

State Leadership Conference Updates



The 2001 FCCLA State Leadership Conference marked a change in date and location. This year, the conference was held at the Holiday Inn Select Executive Center, Columbia, rather than on the campus of the University of Missouri-Columbia. Instead of the first week of June, the conference was held during the last week of March. This was a big adjustment for our chapters! But, everyone who attended seemed to take the changes in stride and the conference went as planned by the State Executive Council. The conference theme "Conquer the Jungle" challenged members to utilize the skills FCCLA can provide to help conquer the jungles that members face everyday in their family life, schools and communities. The following is an update of activities held throughout the conference.

• **2001 Outstanding School Administrator Awards** – Missouri FCCLA congratulates **Ted Vernon**, Grandview High

School and **Larry Thompson**, Ste. Genevieve High School, as the award recipients. They received their awards during the Opening General Session of the conference. They will be considered for the FCCLA National School Administrator Award to be presented during the 2001 National Leadership Meeting in Anaheim, California.

• **2001 Distinguished Service Award** – Congratulations to **Regina Rainey**, Zalma High School, for being selected as the distinguished service award recipient. She received her award during the Opening General Session of the conference. Missouri FCCLA is grateful for the dedication Regina has shown to her students and to the state association.

• **Leadership Unlimited Update** – Approximately 200 FCCLA chapter members, regional and state officers participated in the Leadership Unlimited pre-conference held March 28-29. During the conference, students worked with trainer **Patty Hendrickson** to further develop

2001-02 State Officer and National Candidates Selected

Congratulations to the following FCCLA members who have been selected by their peers to serve as state officers and national candidates during the 2001-02 school year:

State President – **Tracy Walz**, LaMonte; **Doris Cox**, Advisor

State 1st Vice President – **Kristin Kammerich**, Pilot Grove; **Sharon Nave**, Advisor

National Network Member – **Michelle Felter**, Scott County R-IV (Kelly); **Donna Anderson**, Advisor

National Officer Candidate (*representing At-Large Membership*) – **Chase Cornett**, Pattonsburg; **Vicki Woodward**, Advisor

National Officer Candidate (*representing Regional Membership*) – **Kandi Hardt**, Maysville; **Kathy Kagay**, Advisor

State Vice Presidents

Region 1 – **Rachelle Lacy**, North Harrison; **Sue Hendren**, Advisor

Region 2 – **Jamie Lunsford**, Gallatin; **Kathy Robertson**, Advisor

Region 3 – **Brady McEwen**, South Shelby; **Dee Kirby**, Advisor

Region 4 – **Kelly Peery**, Troy-Buchanan High; **Nancy Lenk** and **Cathy Woolfolk**, Advisors

Region 5 – **Marcus Buckler**, Hermann High; **Joyce Huff** and **Joyce Schebaum**, Advisors

Region 6 – **Kala Whaley**, North St. Francois County; **Neila Crane** and **Melissa Pipkin**, Advisors

Region 7 – **Michelle Kelley**, Portageville High; **Karen Gowan**, Advisor

Region 8 – **Lee Scherer**, Bell City; **Mary Jo Thompson**, Advisor

Region 9 – **Ashley Tyree**, West Plains; **Linda Collins** and **Brenda Smith**, Advisors

Region 10 – **Amanda Scantlin**, Bolivar; **Colleen Long**, Advisor

Region 11 – **Rebecca Schallert**, Purdy; **Myra McGee**, Advisor

FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA NEWS

New Web site – *Jobs for Educators in Missouri “JEMS”*

A new jobs Web site is now available to Missouri educators. The new Web site, cosponsored by SuccessLink and the Department of Elementary and Secondary Education, is called “JEMS” – Jobs for Educators in Missouri Schools (www.successlink.org).

The main goal of the project is to help school districts recruit professional staff. As part of the service, educators may fill out one job application online that allows many schools to review their qualifications.

For more information, contact Janet Goeller at 573-751-1191 or SuccessLink at 888-636-4395. ★

their leadership skills. Topics included public speaking skills, professionalism and motivation.

• 2001 Spirit of Advising Award –

Each year, the state advisor has the opportunity to recognize an exemplary chapter advisor with the National Spirit of Advising Award. This year's nominee is **Regina Rainey** from Zalma High School. Regina will receive her award during the 2001 National Leadership Meeting in Anaheim, California. *Congratulations!*

• **Missouri Excellence in Advising Award** – Congratulations to the following chapter advisors who were recognized during the 2001 State Leadership Conference as one of the Missouri FCCLA Excellence in Advising Award winners. Each advisor was nominated by their chapter to receive this award.

Debbie Agee, Pleasant Hope High School; **Cathy Boyd**, Jackson High School; **Doris Cox**, LaMonte High School; **Sue Craig**, Cassville High School; **Mary Cupp**, Marceline High School; **Patty Davis**, Mound City High School; **Cecelia Dotson**, Salisbury High School; **Sara Duffield**, Advance High School; **Marilyn Franken**, Tipton High School; **Sue Hendren**, North Harrison High School; **Teresa Klott**, Van-Far High School; **Myra McGee**, Purdy High School; **Tracey Newman**, Ste. Genevieve High School; **Jennifer Nolen**, Chaffee High School; **Regina Rainey**, Zalma High School; **Linda Rice**, Bolivar High School; **Janice Richardson**, Penney High School; **Edna Shoemaker**, Northwestern High School; **Janece Warden**, Ste. Genevieve High School

Affiliation Changes for 2001-02 School Year

Beginning with the 2001-02 school year, Missouri FCCLA chapters will send their affiliation forms and payments directly to the state office, rather than to the national FCCLA headquarters. This change will help facilitate more timely management of chapter affiliation and will allow the state office to have up-to-date information for regional screening and STAR Events eligibility. More information on this process will be shared during the Missouri ACTE/MoEFACS Summer Inservice Conference.

2002 State Leadership Conference Dates

Based on the feedback from advisors, we have decided to hold the 2002 State Leadership Conference on a Monday, a Tuesday, and half-day Wednesday format. Leadership Unlimited will not be a pre-conference but will be added to complement the A+ conference format in the fall of 2002.

The dates for the 2002 conference will be **April 8-10, 2002**. Conference dates for 2003 and beyond are being worked out and will be made available when final decisions are made. ★

Missouri Dues to Increase

For 18 years, Missouri members have been paying \$1 per student for Missouri state dues. Effective for the 2001-02 school year, Missouri dues will increase to \$2 per person. Voting delegates approved this change 84 percent in favor and 16 percent against. National dues will remain the same. Regional dues are set by each Missouri FCCLA region and vary across the state.

Congratulations, State STAR Events Winners!

State STAR Events took place on Friday, March 30, during the State Leadership Conference. Here is the list of the top gold state winners and those representing Missouri at the National Leadership Meeting in Anaheim, California, in July.

APPLIED TECHNOLOGY

Junior Category: Eminence Junior High School
Senior Category: North Harrison High School (*rep. national: North Harrison High School*)

CHAPTER SERVICE PROJECT

Junior Category: Manual, Troy Middle School (*rep. national: Troy Middle School*)
Senior Category: Manual, Savannah High School (*rep. national: Savannah High School*)
Junior Category: Display, Purdy High School (*rep. national: Carthage High School*)
Senior Category: Display, South Shelby High School (*rep. national: South Shelby High School*)

CHAPTER SHOWCASE

Junior Category: Display, South Shelby High School (*rep. national: South Shelby High School*)
Senior Category: Display, Ste. Genevieve High School (*rep. national: Ste. Genevieve High School*)
Junior Category: Manual, Troy Middle School (*rep. national: Troy Middle School*)
Senior Category: Manual, Couch High School (*rep. national: Couch High School*)

ENTREPRENEURSHIP

Junior Category: Iron Co. High School (Viburnum) (*rep. national: Iron Co. High School*)
Senior Category: Iron Co. High School (Viburnum) (*rep. national: Iron Co. High School*)

FCCLA KNOWLEDGE

Junior Category: Keshia Baxter, Pleasant Hope High School
Senior Category: Ace Schanda, Fredericktown High School

FOCUS ON CHILDREN

Junior Category: Wentzville High School (*rep. national: Wentzville High School*)
Senior Category: Savannah High School (*rep. national: Savannah High School*)
Occupational Category: State Fair AVTS (*rep. national: State Fair AVTS*)

ILLUSTRATED TALK

Junior Category: Erin Croy, Gallatin High School (*rep. national: Erin Croy, Gallatin High School*)
Senior Category: Erin Sweatman, Gallatin High School (*rep. national: Erin Sweatman, Gallatin*)

IMPROMPTU SPEAKING

Senior Category: Brook Carder, Gallatin High School

INTERPERSONAL COMMUNICATIONS

Senior Category: Kirksville High School (*rep. national: Kirksville High School*)

JOB INTERVIEW

Junior Category: Wakefield Hare, North Andrew High School
(*rep. national: Wakefield Hare, North Andrew High School*)
Senior Category: Staci Holland, Halfway High School
(*rep. national: Angela Kirby, Pleasant Hope High School*)

PARLIAMENTARY PROCEDURE

Junior Category: Gallatin High School (*rep. national: Gallatin High School*)
Senior Category: North Shelby High School (*rep. national: North Shelby High School*)

SKILLS FOR LIFE

Junior Category: Blue Eye High School (*rep. national: Maysville High School*)
Senior Category: Iron Co. High School (Viburnum) (*rep. national: Iron Co. High School*)

NATIONAL PROGRAM STATE WINNERS

Community Service Project – Zalma High School
Families Acting For Community Traffic Safety – Gallatin High School
STOP the Violence – Purdy High School



NOTICE!

This will be your last issue of *The NEWS*.

The fall 2001 issue of *The NEWS* will be on the Family and Consumer Sciences Web site (<http://www.dese.state.mo.us/divvoted/family/index.html>). A paper publication will no longer be mailed out to the school districts. There will be more information available at the summer conference. If you do not have access to the Web, you may contact the Family and Consumer Sciences section for a paper copy. ★

What can we do personally about the issue of retaining individuals in our field once they have a degree? How can we assist new teachers entering the profession? I think it is hats off to the board of our professional organization for taking strong leadership in addressing teacher retention and teacher shortage. The MoEFACS Board took the initiative several years ago to offer a New and Returning Teachers Workshop as a part of the summer professional development conference. This workshop has grown and expanded in content and attendees each year. Another program this group has initiated is the Mentor Program. This program provides support to new teachers, especially to those who may be the only family and consumer sciences teacher in the district.

Family and consumer sciences teachers are not the only teachers from the "elective" areas who are reporting an increase in the number of special needs students being placed in their classes. A big concern is that a paraprofessional is not assigned to assist the teacher. This is a concern not only for the new teacher but the classroom veteran. Again, the MoEFACS Board has taken some leadership in trying to address this. They have sponsored two Issue Sessions and a summer workshop focusing on this topic.

Instructional concerns and the lack of support by administration are difficult for new professionals to overcome. It is important for those of us with experience to extend a helping hand. The goal is to provide support in order to keep individuals prepared as family and consumer sciences teachers in the classroom. It is such a waste of resources if they seek a different teaching field or career.

The MoEFACS Board cannot do it alone. They need volunteers and assistance. We each have a professional responsibility to inform and encourage new professionals to participate in these opportunities. To make sure these connections go beyond summer conference. We can each be a mentor to someone new and struggling with all of the overwhelming things that come their way. It is that personal contact and touch that goes a long way. Sometimes just listening can be one of the most important things we can provide a new professional.

You can help keep qualified teachers in the field by offering your professional assistance to new teachers. If you know of someone who is a new professional, call them up and invite them to summer conference, inform them about the New and Returning Teachers Workshop, be a mentor, share with them the ropes for FCCLA regional meetings, share teaching strategies, talk about discipline issues, or just call to say "hello" and inquire as to how they are doing.

You can be a part of the solution to the teaching shortage by spending some time to encourage individuals you have contact with to enter the profession of teaching family and consumer sciences. You have the golden recruitment opportunity through the day-to-day contact with the students in your classroom. As a teacher, you have a daily influence on your students. You are a role model (good or bad) for them. Their perception of a family and consumer sciences teacher is **YOU!** Remember, we all have some personal responsibility in addressing the shortage of family and consumer sciences teachers. ★

Best Practices (From page 12)

incorporating the Secretary of Labor's Commission on Achieving Necessary Skills (SCANS) competencies into their program. These skills include managing resources, interpersonal skills, acquiring and organizing information, understanding systems such as the economy, and being able to select and use technology. Students are learning skills needed for employment, career and/or life manage-

ment by balancing the responsibilities of business leader, student and young adult.

Congratulations to all of the winners!

To learn more about SuccessLink and Best Practices and how to submit your outstanding practice for recognition, visit their Web site at <http://www.successlink.org> or contact Michael N. Flynn at 1-888-636-4395. ★